



Stellenausschreibung

Funktion:	Business Generation Analyst (m/w/d)	Kontaktdaten erhalten Sie von:
Abteilung:	Business Generation / M&A	Institut für Versicherungswissenschaften e.V.
Büro:	Hamburg	an der Universität Leipzig
Berichtsstruktur:	Senior Manager M&A	florian.bauer@ifvw.de
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Compre sucht ab sofort Verstärkung für das M&A und Business Generation Team in Hamburg. Bei der gesuchten Besetzung handelt es sich um eine Einsteigerfunktion eines Business Generation Analyst (m/w/d) in Form einer unbefristeten Vollzeitstelle, die auch Reisetätigkeiten beinhalten kann.

Ihr Arbeitgeber

Compre ist ein Europäischer Spezialist in der Übernahme und dem Management von Schaden-/Unfallversicherungsbeständen in der Abwicklung (sog. Run-off).

Als Gruppe ist Compre in Europa mit Versicherungsunternehmen / Risikoträgern vertreten, die jeweils lokal von eigenen Services-Gesellschaften unterstützt werden. Am Standort Hamburg ist dies die Compre Services (Germany) GmbH [„CSG“], die in zahlreichen Funktionen sowohl die Gruppe als auch die einzelnen Risikoträger unterstützt.

Als Gruppe pflegen wir flache Hierarchien. Sie berichten auf Gruppenebene direkt einem Senior Manager M&A und unterstützen neben dem deutschen Business Generation Team in Hamburg bei Marktanalysen und dem Identifizieren von Opportunitäten im deutschsprachigen Markt auch dem in London ansässigen M&A Team bei nicht-deutschen Transaktionen, beispielsweise Lloyd's Markt oder US-Nordamerika. Weitere Informationen zur Compre Gruppe finden sich auf unserer Webseite: www.compre-group.com

High Level Description of Role:

Primarily acting as a key point person co-ordinating the delivery of the different workstreams and performing due diligence on certain areas as we look to execute potential transaction opportunities.

Responsible for feeding into weekly deal tracking sheet and engaging in Exec discussion for opportunities that responsible for. Keeping abreast of all key legacy market activities. Also, potential supporting origination role in relevant markets e.g. Germany and Austria but also France, Italy, UK (including Lloyd's) and North America depending on experience and language skills.

Primary Activities:

- Co-ordinating the delivery of different workstreams as we look to execute on potential transaction opportunities. As part of this responsible for preparing plans, workstream interaction, liaising with external advisors and updating senior members of the M&A team on transaction progress.
- Supporting and leading sections of the evaluation, due diligence and execution process of run-off acquisitions from NDA through to completion. This may include the commercial and



technical due diligence, documenting the due diligence evaluation, managing the legal documentation and working with the internal integration team to ensure a smooth handover process.

- Keeping abreast of all key legacy market activities, primarily focussed on Germany and Austria. This would be via reading relevant articles on a regular basis and attending market events / seminars and other more ad hoc interactions with people within the legacy market.
- Playing a supporting role in origination in different markets such as Germany and Austria, but also France, Italy, the UK (including Lloyd's) and North America depending on experience and language skills. This includes ensuring CRM is updated. It may also include attending meetings and conferences with market participants as appropriate.
- Other ad-hoc tasks as required by the Business Generation team. These may include those with an origination focus e.g. updating pitch-book and external website. It may also include targeted or market-wide research.

Skills & Knowledge

The position requires working knowledge of the following:

- The legacy, insurance or reinsurance sector.
- Interest in and ability to research companies and markets.
- Financial knowledge and understanding of non-life-insurer's P&L and Balance Sheets.
- Ability to present latest updates on deals to Exec level audiences.
- Fluent in German and English. Other European language skills preferred but not pre-requisite.
- Ideally an existing level of relationships within the German/Austrian non-life insurance market or other European run-off markets.

Qualifications

The holder will likely be educated to university degree level but not a pre-requisite.

Experience

The holder will:

- Have working within comparable legacy, (non-life) insurance or reinsurance companies for at least 2 years.
- Have a good working knowledge of the legacy and wider (re)insurance industries.
- Have a sound experience in daily business development activities.
- Be computer literate, Office Suite.
- Be analytical and financially literate.
- Be comfortable in new environments and meeting new people in a business context.
- Be capable of working in a structured manner with different systems e.g. CRM
- Be confident and competent enough to work independently or as part of a team.
- Be able to communicate succinctly in oral or written form.